

# Social Worker I/II - Term Positions (Child Welfare Services), Grade 21/23

(<https://www.governmentjobs.com/careers/montgomery>)  



**APPLY**

**Salary** ⓘ \$71,299.00 - \$113,906.00  
Annually

**Location** ⓘ 1301 Piccard Dr Rockville MD  
20850 USA

**Job Type** Permanent

**Job Number** 2024 - 00124

**Department** Department of Health and Human Services

**Division** HHS 60 Child Welfare Services

**Opening Date** 10/01/2024

**Closing Date** Continuous

**FLSA** Exempt

<u>DESCRIPTION</u>	<u>BENEFITS</u>	<u>QUESTIONS</u>
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## About the Position

**These Social Worker positions are term positions currently budgeted through 7/1/2025. Continued employment beyond this date is subject to continuation of funding and is not guaranteed.**

### Positions may be filled at the following levels:

Social Worker II, Grade 23: Anticipated Salary Range \$71,299 - \$94,969

Social Worker I, Grade 21: Anticipated Salary Range \$65,551 - \$72,100

## WHO WE ARE

Montgomery County is located adjacent to Washington, D.C., and with over one million residents, is the most populous County in the State of Maryland. The County is also the most diverse County in the State and ranks among the top ten most diverse Counties in the nation. Montgomery County contains many major U.S. government offices, scientific research and learning centers, and business campuses.

The Department of Health and Human Services is responsible for delivery of the County’s public health and human services that meet the needs of our community’s most vulnerable children, adults and seniors. The Department provides services through more than 120 programs at more

than 20 locations. With over 2,000 employees, the Department of Health and Human Services is the largest County Department.

As a Department, we believe health and wellness of the county can only be achieved by ensuring that every resident has fair opportunities to reach their fullest potential. This means access to quality housing, transportation, education, employment, health care, human services, safe neighborhoods, and healthy food. HHS provides critical services for residents who face a variety of obstacles in achieving their full potential. HHS plays an essential role in building a healthy and strong community.

### **WHO WE ARE LOOKING FOR**

If you are interested in working for the Montgomery County Department of Health and Human Services, we invite qualified candidates to apply for our Social Worker II positions within Child Welfare Services.

### **What You'll Be Doing**

CWS provides a variety of supportive services to children and families to reduce the risk of child maltreatment and ensure safety for children. When it is not possible for children to remain in their own homes, temporary placement in foster care, with relatives or with an adoptive family may be arranged.

- Ability to attend meetings or perform work at locations outside the office. Employee must be available to work weekends, evenings, holidays and/or rotating shifts.
- Will need to operate a motor vehicle to transport children, supplies, and equipment, to other locations and would require the need to lift and carry, and manage stairs with children, equipment, and supplies.

### **The following units within CWS provide these services:**

- SCREENING UNIT is the Child Protective Services (CPS) Hotline that receives calls regarding child abuse and neglect and determines if a CPS intervention is needed.
- ASSESSMENT UNIT investigates and assesses reports of alleged child abuse and neglect.
- CONTINUING (Family Preservation) PROTECTIVE SERVICES provides In-Home services to families where abuse and neglect have occurred.
- OUT OF HOME PLACEMENT SERVICES provides case management and permanency planning for children who have been placed in foster care or relative placement.

- ADOPTION SERVICES prepare the child, who is under the guardianship of the Department, for placement in a legal, permanent family situation.
- RESOURCE HOME: focuses on the licensing and monitoring of foster/resource homes, the coordination of foster care placements and facilitation of family team decision meetings.
- INDEPENDENT LIVING (Transitioning Youth) PROGRAM prepares older foster children for transition from foster care to living independently.

Selected candidates for this position will be subject to a pre-employment medical exam, drug and alcohol screening and criminal history records check through the Maryland State Department of Public Safety and Correctional Services. Candidates will also be checked through the Maryland Registry for Child Abuse and Neglect and federal and state sex offender registries. Any applicant who fails the medical exam, background check or whose name appears on either of the registries may be disqualified from employment for this position.

### **WHAT YOU'LL BE DOING**

#### **Minimum Qualifications**

##### **Social Worker I**

**Education:** Possession of a Master's Degree in Social Work (MSW) from an accredited college or university that meets the criteria of a graduate social work program accredited by the Council on Social Work Education.

**Experience:** None

**Equivalency:** See requirements of the Maryland Board of Social Work Examiners and the Code of Maryland (COMAR); see especially 10.42-01 (Regulations Governing Licensure) and 10.42.06 (Continuing Education).

**License:**

Must be licensed as a Licensed Master Social Worker (LMSW), or higher, by the Maryland State Board of Social Work Examiners prior to appointment.

**Note: There will be no substitutions for this requirement.**

Possession and maintenance at all times of a valid Class C (or equivalent) driver's license from the applicant's state of residence when required for job-related duties.

##### **Social Worker II**

**Education:** Possession of a Master's Degree in Social Work (MSW) from an accredited college or university that meets the criteria of a graduate social work program accredited by the Council on Social Work Education.

**Experience:** One (1) year of professional experience rendering social work services.

**Equivalency:** See Maryland Board requirements.

**License:**

Must be licensed as a Licensed Master Social Worker (LMSW), or higher, by the Maryland State Board of Social Work Examiners prior to appointment.

**Note: There will be no substitutions for this requirement.**

Possession and maintenance at all times of a valid Class C (or equivalent) driver's license from the applicant's state of residence when required for job-related duties.

### **Preferred Criteria, Interview Preferences**

Interview preference will be given to qualified candidates with the following experience:

- Bilingual Proficiency: Spanish
- Experience providing services to children and families.
- Effective and comprehensive verbal and written communication skills
- Demonstrated experience working in a Team environment.

### **IMPORTANT INFORMATION**

*The Office of Human Resources (OHR) reviews the minimum qualifications of all applicants, irrespective of whether the candidate has previously been found to have met the minimum requirements for the job or been temporarily promoted to the same position. This evaluation is based solely on the information contained in the application/resume submitted for this specific position.*

*Montgomery County Government(MCG) is an equal opportunity employer, committed to workforce diversity. Accordingly, as it relates to employment opportunities, the County will provide reasonable accommodations to applicants with disabilities, in accordance with the law. Applicants requiring reasonable accommodation for any part of the application and hiring process should email OHR at [OHR@montgomerycountymd.gov](mailto:OHR@montgomerycountymd.gov) (<mailto:special.accommodations@montgomerycountymd.gov>). Individual determinations on requests for reasonable accommodation will be made in accordance with all applicable laws.*

*MCG also provides hiring preference to certain categories of veterans and veterans/persons with a disability. For more information and to claim employment preference, refer to the Careers webpage on [Hiring Preference](#) (<https://www.montgomerycountymd.gov/HR/Recruitment/DisabilityInitiative.html#1>).*

*All applicants will respond to a series of questions related to their education, relevant experience, knowledge, skills, and abilities required to minimally perform the job. The applicant's responses in conjunction with their resume and all other information provided in the employment application process will be evaluated to determine the minimum qualifications and preferred criteria or interview preference status. Based on the results, the highest qualified applicants will be placed on an Eligible List and may be considered for an interview. Employees meeting minimum qualifications who are the same grade will be placed on the Eligible List as a "Lateral Transfer" candidate and may be considered for an interview.*

*This will establish an Eligible List that may be used to fill both current and future vacancies.*

*If selected for consideration for this position, you may be required to provide evidence that you possess the knowledge, skills, and abilities indicated on your resume.*

**Montgomery County Ethics Law:** *Except as provided by law or regulation, the County's "Public Employees" (which does not include employees of the Sheriff's office) are subject to the County's ethics law including the requirements to obtain advanced approval of any outside employment and the prohibitions on certain outside employment. The outside employment requirements of the ethics law can be found at 19A-12 of the County Code ([https://codelibrary.amlegal.com/codes/montgomerycounty/latest/montgomeryco\\_md/0-0-0-8402#JD\\_19A-12](https://codelibrary.amlegal.com/codes/montgomerycounty/latest/montgomeryco_md/0-0-0-8402#JD_19A-12)). Additional information about outside employment can be obtained from the *Ethics Commission* (<https://www.montgomerycountymd.gov/ethics/oe/OERequirements.html>) website.*

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**Agency**

Montgomery County (MD)

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